

The Wobbly Chair



What are the small things that could really get in our way?

Empty text box for response.

What are we thinking but not saying?

Empty text box for response.

What are we ignoring that could trip us up?

Empty text box for response.

Instructions

PURPOSE:

Surface and address uncomfortable truths that can hinder project success.

DELIVER:

Virtual, hybrid or face-to-face.

TIME NEEDED:

20 minutes.

STEP-BY-STEP:

1. Before the meeting, decide the project you'd like to discuss.
2. Introduce the Wobbly Chair as a metaphor for uncomfortable truths:
 - It's annoying but bearable.
 - It has the potential to break and you fall flat on your face.
 - You could forget about it if you're focused on other things.
3. State that we're going to identify the Wobbly Chairs in our project.
4. Ask these questions and write the answers around the Wobbly Chair:
 - "What are the small things that could really get in our way?"
 - "What are we thinking but not saying?"
 - "What are we ignoring that could trip us up?"
5. For each Wobbly Chair, create a list of actions for addressing each. Decide clear owners for after the meeting.