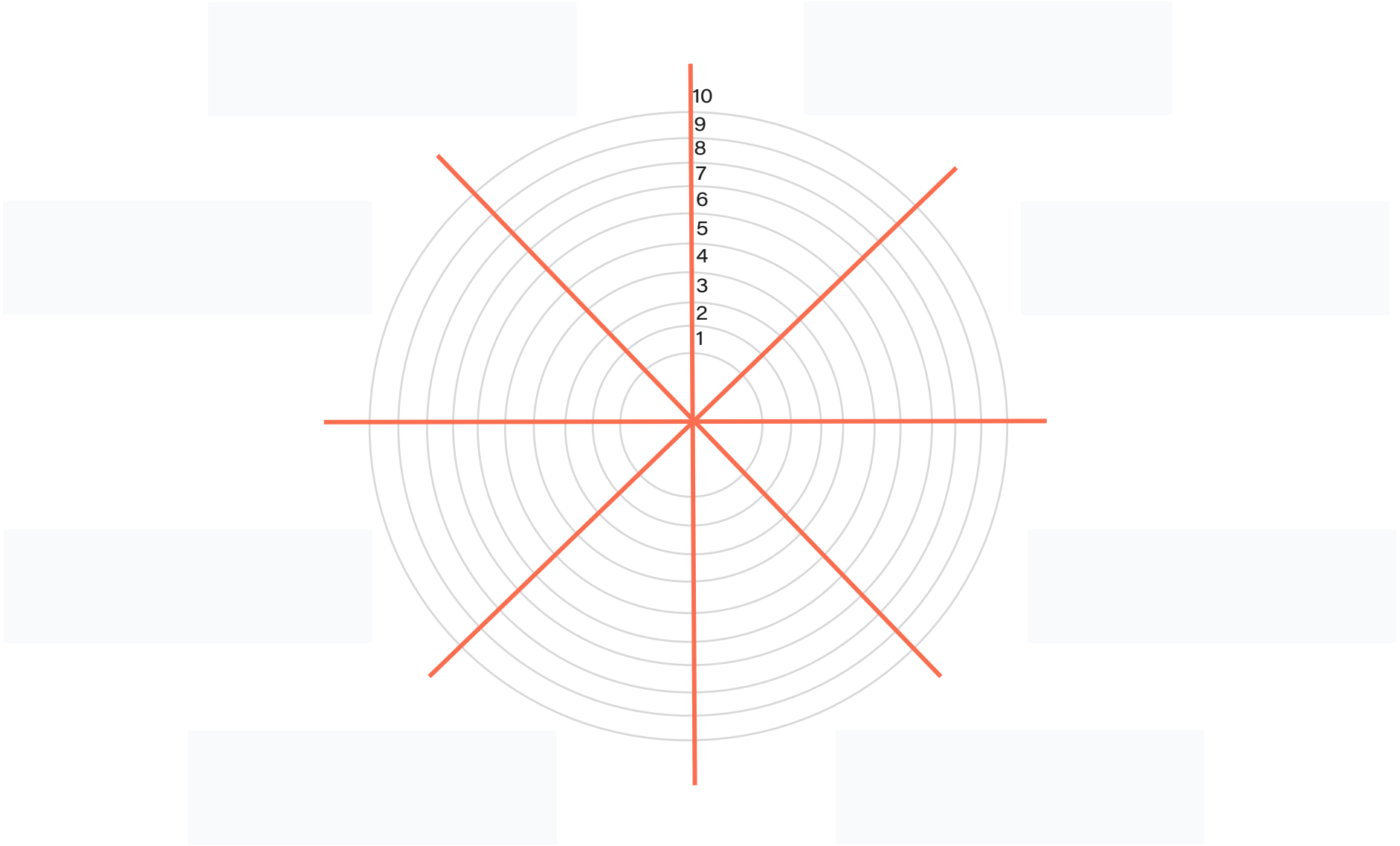


Leadership Wheel



Instructions

PURPOSE:

Identify the type of leader you want to be and how you match up against this.

DELIVER:

Anywhere.

TIME NEEDED:

25 minutes.

STEP-BY-STEP:

1. Think about 3-5 leaders you admire. They may be real or fictional. They may be famous or people you've worked with. Consider:
 - What is it you admire about them?
 - Which of their traits would you like to demonstrate in your own leadership?
2. Print the Leadership Wheel shown on Page 1 or recreate it on a blank piece of paper.
3. Around your Leadership Wheel, write eight leadership qualities that you'd like to characterise your leadership. Rate yourself in each quality from 1 (not strong) to 10 (extremely strong). When scoring, be honest with yourself and try to avoid middle-of-the-road scores.
4. Optionally, we'd encourage you to ask others to also rate you on the eight areas. This will make your scores more accurate.
5. Reflect on:
 - "What am I currently doing really well as a leader?"
 - "Where do I see the greatest opportunity for my personal growth?"
 - "What specific steps will I take to improve in these areas?"
6. Identify three specific things you will do and when you will take these actions.
7. Schedule time to repeat the exercise every 1-2 months.